

CURRICULUM VITAE



Nexus Integrity & Compliance Solutions

Please note that this CV contains personal information of the candidate, and general reference to involvement in investigations. Specific detail about involvement in assignments and roles played in specific investigations/projects will be provided in a separate 'record of experience' document, which will detail the candidate's industry- and investigation-related experience.



FRANCOIS LABUSCHAGNE

DIRECTOR

Telephone +27 12 664 5568
Mobile +27 82 334 3547
Email flabu@nexfor.co.za

QUALIFICATIONS

YEAR	NAME OF QUALIFICATION	NAME OF INSTITUTE
1988	Diploma Iuris	University of the Free State
1995	Bachelor Legum (LLB)	University of the Free State
2002	Certificate in Project Management	University of Johannesburg
2004	Society of Advocates Pupillage Exam	Pretoria Society of Advocates
2014	Certified Fraud Examiner (CFE)	International Association of Certified Fraud Examiners
2014	Registered Assessor and Moderator	FASSET (Sector Education and Training Authority for Finance, Accounting and Consulting)
	ETDO registered accredited Facilitator, Assessor, Moderator	SASSETA
2014	Registered Trainer and Moderator	Botswana Qualifications Authority

PROFESSIONAL MEMBERSHIPS / AFFILIATIONS

- ✕ Admitted Advocate to the High Court
- ✕ CFE member of the Association of Certified Fraud Examiners (ACFE) – 643920
- ✕ Full member of the Institute of Commercial Forensic Practitioners (ICFP) – 1058
- ✕ Director of Nexus Training Academy (Pty) Ltd and Nexus Forensic Services Pty Ltd
- ✕ SASSETA accredited Facilitator and Moderator

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YEARS OF PROFESSIONAL EXPERIENCE

✂ 34 years

LANGUAGE PROFICIENCY

✂ English
✂ Afrikaans

EMPLOYMENT HISTORY

Francois is a director of Nexus and an admitted advocate of the High Court of South Africa. Prior to joining Nexus, he had tenures at the following organisations:

- ✂ Practicing as an advocate at Pretoria Society of Advocates January 2004 - September 2012 (general practice specialising in criminal matters, labour law, arbitrations and corporate governance)
- ✂ Senior State Advocate (1999 -2004) Directorate of Special Operations (Scorpions)
- ✂ State Advocate at the Director of Public Prosecutions 1997-1999 (Pretoria)
- ✂ Magistrate Bloemfontein 1995-1997 (Criminal Court)
- ✂ Public Prosecutor in District Court (1 year) and Regional Court (6 years) 1988-1995
- ✂ Clerk of Criminal Court 1984-1987

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NATURE OF FORENSIC EXPERIENCE

- ✕ Investigations of white-collar crime which include large fraud syndicates, corruption and fraud committed by foreign entities. Investigations conducted overseas and interrogations of witnesses in courts in Lichtenstein and Switzerland. Liaison with ambassadors, diplomats and judicial officers abroad
- ✕ Investigations and sourcing of evidence in major white-collar matters from United Kingdom, Switzerland, Lichtenstein, British Virgin Islands, Korea and Botswana,
- ✕ Representing South Africa in foreign Court in Lichtenstein in mutual legal assistance application, liaisons with foreign authorities during international investigations
- ✕ Prosecution of offenders of large-scale fraud in financial statements, pyramid and Ponzi schemes
- ✕ Prosecutions of cash heist robberies, murder and other serious offences in the High Court Pretoria
- ✕ Investigation of workplace misconduct and initiating on behalf of employers in disciplinary hearings
- ✕ Presiding as arbitrator in many disciplinary hearings
- ✕ Acted as an arbitrator between parties in several civil and labour disputes
- ✕ Acted for clients in Labour disputes, CCMA, Labour Court and Labour Appeal Court
- ✕ Corporate governance reviews including forensic audit and review of policies and transactions and development of risk awareness and risk plans
- ✕ Providing opinions to Government on adequacy of legislation related to safety and security on the Gautrain
- ✕ Forensic investigations of supply chain and procurement within large municipalities.

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- ✂ Provided regular presentations of advanced lectures to the members of the Northern Transvaal Law Society (Attorneys) regarding fraud detection and evidential issues related to Criminal law and Criminal Procedure
- ✂ Presenting lectures to the Board of Healthcare Funders of SA (Forensic management) on topics like fraud detection and risk management controls
- ✂ Guest speaker at 2011, 2012, 2013 and 2017 Healthcare and Medical Aid Fraud Conferences
- ✂ Former member of the audit committee of a large medical scheme
- ✂ Former member of the Inspection panel at Council for Medical Schemes
- ✂ Representing the Council for Medical Schemes at internal appeals tribunal
- ✂ Providing opinions and advice to SARS (2008-2012) on investigation and evidential issues re e-filing
- ✂ Providing assistance to forensic accountants in reporting and testimonies in Court
- ✂ Pretoria Society of Advocates he gained civil and labour law experience and has acted on behalf of clients in the High Courts, labour courts, Labour Appeal Courts and Supreme Court of Appeal.
- ✂ Project leader in several prominent investigations at the Public Investment Corporation and National Treasury.
- ✂ Delivering forensic investigation report at SCOPA session in Parliament

NATURE OF TRAINING EXPERIENCE

Francois has and continues to facilitate training on behalf of Nexus Training Academy, on courses, which inter alia includes:

- ✂ Training to medical schemes and health care professionals on Fraud Analysis and Detection.

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- ✕ He conducted advanced lectures (2010-2011 and 2012) to members of the Law Society (attorneys) on aspects of fraud detection and evidential issues and requirements.
- ✕ SIU training on conducting Procurement Fraud Investigations in the public sector. Training included all relevant legislation and ethics.
- ✕ He provided regular presentations of advanced lectures to the members of the Northern Transvaal Law Society (Attorneys) regarding fraud detection and evidential issues related to Criminal law and Criminal Procedure
- ✕ Presenting lectures to the Board of Healthcare Funders of SA (Forensic management) on topics like fraud detection and risk management controls
- ✕ Guest speaker at 2011, 2012 2013 and 2017 Healthcare and Medical Aid Fraud Conferences
- ✕ Western Cape Government – Forensic training
- ✕ Telkom - Internal Investigations
- ✕ Discovery – Advanced Certificate in Fraud Examination Preparation Course
- ✕ Premier Foods - Internal Investigations
- ✕ SAPS - Basic Financial Investigation
- ✕ Hawks - Asset Recovery (2 courses)
- ✕ Hawks - Money Laundering
- ✕ Hawks - Forensic Law (2 courses)
- ✕ Hawks - Procurement Fraud
- ✕ SAPS - Forensic Investigation
- ✕ SAPS - Procurement Fraud (4 courses)
- ✕ City of Cape Town - Internal Investigations
- ✕ Standard Bank - Statement Taking and Giving of Evidence

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- ✕ Nedbank - Internal Investigations (3 courses)
- ✕ Financial Services Board - Investigation Techniques
- ✕ Financial Services Board - Interviewing Techniques (2 courses)
- ✕ Financial Services Board - Financial Investigation
- ✕ Financial Services Board - Health Care Fraud

ARTICLES AND PUBLICATIONS

Drafting of accredited training material for SASETA and Botswana Qualifications Authority:

- ✕ Conducting disciplinary hearings
- ✕ Writing reports and taking statements
- ✕ Impact of money-laundering legislation on monetary transactions, and accountable institutions
- ✕ Application of the general principles of criminal law in the field of fraud examination